## **CSP Anti-Racism Statement**

## Racism is dehumanising to everyone it touches.

Cork Street Pastors acknowledges the existance of racism in Ireland and recognises, that whilst it can, at times, be unconscious or unintentional, it is inexcusable and unacceptable in the pluralist society we espouse. Too often it is, regretably, regarded with indifference, institutionally and in the community.

Racism is not only a matter of discrimination on the basis of colour, but of disability, ethnicity, religion, gender, culture and language differences and flourishes in a society where it is offered the space to exist. Cork Street Pastors embraces the diversity which is the Ireland of today, comprising of those whose roots are generational and the more recent arrivals to these shores.

Hate speech and actions offer no value to society. We vow to challenge issues of discrimination and bigatory as it affects us and those with whom we engage and seek to provide a service and environment which does not divide on the basis of difference.

We will also challenge ourselves to understand and correct inequalities we may discover and gain a better understanding as individuals and as a volunteer body. We are resolved that our anti-racism commitment be reflected fully in the life and culture of the organisation through our policies, training programmes and practices.

.