Street Pastor Personal Specification

Street Pastor volunteers must be the right people for the role. The Street Pastor movement cannot take everyone who offers, but must carefully select volunteers based on talent, skill, experience, motivation and overall spiritual maturity.

All prospective Street Pastor volunteers must follow the normal application procedure, and final recruitment decisions rests with the Street Pastor Charity Trustees or their representatives.

## Basic selection criteria

Street Pastor volunteers must all be:

1. Over the age of 18;
2. Be committed to a local Christian church for at least 12 months;
3. Complete the Street Pastors Application form;
4. Complete and pass an enhanced CRB check;
5. Obtain a positive reference from the leader of a church in the prescribed format;
6. Complete and sign a Street Pastors Confidential Declaration Form;
7. Complete a Street Pastors Volunteer’s Agreement; and
8. Complete and sign the Street Pastors Uniform Agreement.

## Additional selection criteria

We are also looking for the additional qualities set out below. This is not an exhaustive list but is simply to be used as a starting point in the process of discovering God's will - something which cannot be accomplished by a simple checklist:

1. Commitment to a Christian rooted in belief and trust in one God, Father, Son and Holy Spirit;
2. Commitment to the Street Pastors’ ethos, i.e. that the calling is not to preach the gospel or to offer professional counseling, but to listen, care and provide practical help, and only share faith when asked to do so;
3. Non-judgmental attitude and willingness to show unconditional love to everyone;
4. Dependent on God's Holy Spirit and an awareness of spiritual issues;
5. Commitment to participate fully in all training and to complete the training program;
6. Training is provided free but a £50 deposit is required which is refundable on completion of training.
7. Ability to work as part of a Street Pastor team, and follow the directions of the team Leader;
8. Sufficient understanding of streets to be aware of danger and not easily offended;
9. Ability to relate to a wide range of people from all walks of life;
10. Sufficient physical fitness to be able to withstand the demands of the ministry without compromising the safety of others in the team;
11. General behavior and lifestyle which would not bring Street Pastors into disrepute.

All prospective Street Pastor volunteers must complete an Application Form, a Confidential Self Declaration Form and a Volunteer’s Agreement. All volunteers will also be CRB checked and meet with the Street Pastor Charity Trustees or their appointed representative(s).