

Street Pastor's Co-ordinator Job Description



Main Purpose:

To represent Leamington Street Pastors and to take responsibility for the promotion and co-ordination of the Street Pastors' in the local area.

Conditions: 20 hours per month, flexible with some meetings and phone calls to fit around others including during the day

Remuneration: £2770 p.a. (£11.54 per hour)

Location : Home based

Main Duties:

- To further and promote the work of Street Pastors amongst ministers, local churches, voluntary agencies and town centre organisations.
- To develop and grow the Leamington Spa Street Pastors team.
- To oversee the recruitment, training and ongoing support of Street Pastors.
- To assist the Trustees in the development of policies, procedures, code of conduct and practices for Leamington Street Pastors.
- To present a positive image of all we are and do as a Christian organisation serving our community.
- To conduct all activities within the spirit of Street Pastors and the Christian faith.
- To ensure the highest standards are maintained in all aspects of Street Pastors' activities through appropriate policies, procedures, codes of conduct and practices.
- To keep and maintain records to ensure compliance with all relevant legislation (e.g. health and safety; HR; data protection etc), and in accordance with Ascension Trust & local policies and procedures.
- Identify training and development needs for teams and individuals.
- Deal with any pastoral issues arising from team members and refer as necessary
- Develop prayer support and Prayer Pastors.
- To undertake training courses, professional development, attend conferences.
- To work with teams to ensure high standards of patrols on the streets – this will involve joining a team at least once per month for the early part of the evening (10pm – 12:30am)
- Attend 6 weekly Street Pastor's trustee meetings to report on the ongoing work of Street Pastor's

Person Specification

Essential

- A Christian who subscribes to the Ascension Trust's mission, goals and values and who is in accountable relationships within a local church.
- As a genuine occupational requirement (as permitted under Schedule 9, Part 1 of the Equality Act 2010) applicants must be a practising Christian.
- Passionate and able to inspire others about the work of Street Pastors

- Team-building and leadership skills; able to manage conflict and to work with a variety of people with different beliefs, values and maintain confidentiality.
- Able to establish rapport and forge good working relationships across a wide range of churches, external agencies and other organizations.
- Good communication skills to deliver information to a diverse audience, e.g. public speaking, presentations and training skills. An ability to write clear letters, emails, newsletters and reports.
- Enthusiastic and self-motivated. Able to use own initiative.

Desirable

- An ability to identify problems and create solutions
- Knowledge, skills and experience of leadership and management of significant projects.
- Experience of and involvement in social action programmes
- A Trained Street Pastor or willing to undertake Street Pastor Training
- Knowledge and / or work experience with social services, the police, education, health service etc.
- Evidence of pastoral and evangelistic experience within a church setting
- Understanding and respect of different church traditions.
- To hold a UK driving license and able to travel locally and on occasion nationally.

Application deadline: Wed 1st May 12.00 noon

CV and Covering Letter to Adam Tams – Chair of Trustees at adam@stpl.org.uk

You are welcome to call Adam for an informal chat about details on 07871 816 699.

Interviews are due to be held on Saturday 11th May 2019.