

CHAPTER ONE: Street Pastor Person Specification

Street Pastor volunteers must be the right people for the role. Street Pastors cannot just take anyone who offers, but must carefully select volunteers based on talent, skill, experience, motivation and overall spiritual maturity.

All prospective Street Pastor volunteers will meet with the Street Pastor Charity Trustees or their representative(s), and final recruitment decisions rests with the Trustees.

Basic selection criteria

Street Pastor volunteers must all be:

1. Over the age of 18;
2. Be committed to a local Christian church for at least 12 months;
3. Complete the Street Pastors Application form;
4. Complete and pass an enhanced CRB check;
5. Obtain a positive reference from the leader of a church in the prescribed format;
6. Complete and sign a Street Pastors Confidential Declaration Form;
7. Complete a Street Pastors Volunteer's Agreement; and
8. Complete and sign the Street Pastors Uniform Agreement.

Additional selection criteria

We are also looking for the additional qualities set out below. This is not an exhaustive list but is simply to be used as a starting point in the process of discovering God's will - something which cannot be accomplished by a simple checklist:

1. Commitment to a Christianity rooted in belief and trust in one God, Father, Son and Holy Spirit;
2. Commitment to the Street Pastors' ethos, i.e. that the calling is not to preach the gospel or to offer professional counseling, but to care, listen and provide practical help, and only share faith when asked to do so;
3. Non-judgmental attitude and willingness to show unconditional love to anyone and everyone;
4. Dependent on God's Holy Spirit and an awareness of spiritual issues;
5. Commitment to participate fully in all training sessions and to complete the training program;
6. Personal willingness to raise the funds to pay for the Street Pastor training;
7. Ability to work as part of a Street Pastor team, and follow the directions of the team Leader;
8. Sufficient understanding of schools and streets to be aware of danger and not easily offended;
9. Ability to relate to a wide range of people from all walks of life;
10. Sufficient physical fitness to be able to withstand the demands of the ministry without compromising the safety of others in the team;
11. General behavior and lifestyle which would not bring Street Pastors into disrepute.